



The recruitment policy of the WTO is to seek to attract and retain staff members offering the highest standards of competence, efficiency and integrity. As an Equal Opportunities Employer, the WTO gives full regard to merit and diversity.

Vacancy Notice No.: EXT/F/16-9

Issued on: 17 February 2016

Title: Dispute Settlement Lawyer

Application Deadline (CET): 16 March 2016

Grade: 7

Division: Legal Affairs
(2, 656)

Contract Type: Fixed-term

Starting Salary: CHF 90,429 net per annum
(approximate)

Duration: Two years with the possibility of extension

Other Conditions: In accordance with WTO Staff Regulations and Staff Rules and WTO Pension Plan Regulations.

The World Trade Organization offers an attractive compensation package including an annual net salary (subject to mandatory deductions for pension contributions and health insurance), dependency benefits, pension plan, health insurance scheme, separation grant, and 30 days annual leave. Benefits for internationally recruited staff may include travel and removal expenses on appointment and separation, installation grant, education grant, rental subsidy, and home leave.

Additional information on the compensation package is provided on the WTO website:

http://www.wto.org/english/thewto_e/vacan_e/comp_package_e.pdf.

The Secretariat of the WTO is seeking to fill two positions of Dispute Settlement Lawyer in the Legal Affairs Division.

The Legal Affairs Division is responsible for providing legal advice on the WTO agreements and other legal issues as they may arise, to the Director-General and the WTO Secretariat, to the Dispute Settlement Body and other WTO bodies, to dispute settlement panels and arbitral bodies, and, as appropriate, to WTO Members or the general public.

General Functions

1. Under the supervision of senior lawyers, deliver substantive legal advice and assistance to dispute settlement adjudicators.
2. Under the supervision of senior lawyers, conduct research on complex substantive legal and technical as well as procedural issues arising in the context of dispute settlement proceedings. Prepare written analyses of these and related issues as required.
3. Under the supervision of senior staff, deliver legal advice and assistance to chairpersons of WTO bodies and negotiating groups, other WTO Divisions, the Director-General and WTO Members on matters within the Division's areas of responsibility.
4. Under the supervision of senior staff, deliver technical assistance and training on matters within the respective Division's areas of responsibility. Contribute to the development of training materials, internal research materials, and WTO publications.

REQUIRED QUALIFICATIONS

Education:

An advanced university degree in law, including studies in international trade law and public international law. Studies in international economics would be an advantage, as would a licence or eligibility to be licensed to practice law in at least one municipal jurisdiction.

Knowledge and Skills:

Knowledge of international trade law and familiarity with international legal and economic principles and issues; familiarity with adjudicative processes and practice, particularly those of the WTO.

Knowledge of the WTO Agreements and some familiarity with WTO jurisprudence is desirable.

Excellent research, drafting and analytical skills and the ability to pay close attention to detail. The ability to present thoughts in a logical, succinct, and coherent manner, both orally and in written form. The ability to familiarize oneself quickly and work with voluminous documentary records, and to extract therefrom and analyse information that is often of a highly technical, complex, and/or economic nature; and the ability to produce legal research and contribute to a coherent team product under severe time pressure.

Highly developed tact and discretion and the ability to adhere rigorously to rules of conduct ensuring confidentiality, impartiality and an absence of conflicts of interest.

Ability to work independently as well as cooperate with others in a diverse international setting as a member of a team that works under severe time pressure and resource constraints and must produce a coherent group product; to persuade others through sound argumentation and advice while remaining flexible and open to different points of view and evolving approaches; to meet strict deadlines within a dynamic work environment; to develop and maintain collegial, respectful and professional relationships with colleagues and adjudicators and, as appropriate, with others both inside and outside the WTO, including representatives of Members.

Work Experience:

At least three years relevant practical work experience as a lawyer, preferably including government or private sector experience in national or international trade-related litigation and/or within international or national courts or adjudicative bodies or quasi-judicial agencies of Members.

Languages:

Excellent English, including a demonstrated ability to write accurately, concisely, clearly and within tight deadlines. Knowledge of French and/or Spanish is desirable.

Additional Information:

The position may be offered at a lower grade if the selected candidate does not fully meet all the required qualifications.

Only applications from nationals of WTO Members will be accepted.

The WTO may use various communication technologies such as video or teleconference for the assessment and evaluation of candidates. The recruitment process may also involve the use of various forms of testing, assessment centres, interviews and reference checks.

Candidates not selected whose performance in the selection process nevertheless shows them to be suitable for a similar position may be kept on a roster for up to 18 months, and may subsequently be called upon as and when the need arises for additional resources.

APPLICANTS MAY BE REQUIRED TO SIT A WRITTEN EXAMINATION

APPLICANTS WILL BE CONTACTED DIRECTLY IF SELECTED FOR AN INTERVIEW

Please note that all candidates must complete an online application form.
To apply, please visit the WTO's E-Recruitment website at: <https://erecruitment.wto.org>.
The system provides instructions for online application procedures.

All applicants are encouraged to apply online as soon as possible after the vacancy has been posted and well before the closing date – Central European Time (CET) – stated in the vacancy announcement.

PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE
CLOSING DATE WILL NOT BE ACCEPTED

The WTO is a non-smoking environment.